



Guelph Minor Baseball Association Inc.

5C – 100 Crimea Street, Guelph, ON N1H 2Y6

Phone: (519) 836-8771

Fax: (519) 836-7309

Website: www.gmba.ca

* E-mail: office@gmba.ca

Board of Directors Meeting

Thursday January 9, 2020

Meeting was called to order at 7:03pm.

Present: Richard, Koko, Sean, Cory, Ryan, Stef, Vicki, Adam, Kevin, Heather MacPherson, Heather Sutcliffe, Jim, Jeff, Libby, Dave.

Absent: Jessica McKinnon, Rob Robinson

Absent with reason: Iain Durk (attending ICBA meeting on behalf of GMBA)

Agenda- Motion to approve Richard/Cory

Minutes- motion to approve Richard/Koko. Carried

Declaration of Conflicts:

Ryan, Richard, Adam- Umpire Fees

Jeff and Vicki- 50/50

Board of Directors Code of Conduct- Jeff

- Background- this started at the beginning of the new board being formed for the 2020 season with discussion about things that would outline duties, conflict of interest, confidentiality, legal liability. Declaration should be signed on a yearly basis.
- To be brought forward at Feb meeting for a vote.

Storm 50/50- Cory will chair this portion IN CAMERA

- Update- Stef did contact the head coach and outlined the situation as it played out.
- Training to be adjusted to include the clear instruction that sellers cannot purchase the ticket.
- OLG rules and regulations to be reviewed and clarified.
- Prize to be awarded as won.

Rep Rule Changes-Stef

See attached document.

Summary-

1. PRC- vulnerable sector screening or declaration to be signed
2. Guelph sports advisory fair play policy- no longer in place. Language revised.
3. Suspensions- will follow ICBA/OBA policy
4. Multiple ejections- inconsistent reporting of ejections. Language revised.
5. Coach requirements- OBA rules removed. Online concussion module was mandated prior to legislation being brought to law.
6. Out of Province Tournament- teams must get out of province permission from the GMBA/ICBA designate.
7. Uniforms- updated language.
8. Other apparel- change in language ordered through spirit wear vendor. Official logo and colors to be included.
9. Attempt to field a min of 2 teams in each age division in consult with rep with final approval of the board.
10. Registrar position-
11. Rep committee chair- change to VP rep
12. General housekeeping of rep rules.

Action item- Need to clearly determine how additional teams are formed and how do we decide on what level teams will play at. A formal process will be worked on by the rep committee.

Next Step: Final version of the rules will be brought back to the board for final review and approval at the February board meeting.

ICBA update- Stef

- ICBA meeting is tonight
- Brian Holley will be approaching Adam, Ryan and Richard as the umpire in chief from ICBA to provide feedback on umpire issues.
- ICBA scheduling survey results:
 - number of games ranged 14-30. Younger wanting less, older wanting more.
 - T1/T2 should play the same number
 - 75% wanted a balanced schedule
 - 2 week window to reschedule- split vote
 - Season standings to be used for end of year seeding
 - Split decision regarding playoff format
 - Iain will take information back to the meeting this evening and will update next meeting.

Webmaster Honorarium-

- Webmaster role has done a lot of work this fall to support the transition from ramp to goal line.
- This is not the right year to make changes to the webmaster role, but to allow for transition to occur.
- Technical expertise is important to support the association and our website.

MOTION- Honorarium to stand at \$2000 for the 2020 season for the role webmaster.

Motioned by Jeff/Seconded by Vicki. Carried

Action: Jeff to start the webmaster recruitment process.

City of Guelph Diamond Plan- Jeff

- Jeff and Libby met with Patty at the City of Guelph – concerns were around Joe Kaine and University Village
- Joe Kaine to be 14/15U and 18U
- UV- 13 U
- Concern from the city that they have better options to use diamonds with lights, and allow GMBA to have better flexibility with scheduling.
- **Needs:** bullpen and walking paths, extended fencing at UV- changes in diamonds with mound adjustments
- Joe Kaine- extended fences
- Risk- diamonds may not be ready due to weather in the early season.

Parks and Recreation Master Plan-

- There is an opportunity to be involved in long term planning for baseball in Guelph.
- Based on needs, there is the opportunity to be at the table with master planning at phase 2. Electronic survey done as phase 1.
- Jeff and Libby will meet with the city for Phase 2 engagement.
- Need to be able to project what future needs are, both who is playing and what are our facility needs.

Select Coach Recommendations- IN CAMERA

- Struggle to get applications for select coaches.
- 15U still has a gap. Will move forward with tryouts and then work hard to find a coach for this group from the team that is formed.
- Good interview process for other groups

- 9U -2 applications for 1 team
 - Brett Walkling- experience coaching rep sports, basketball in past.
 - Motioned by Koko/Seconded by Adam. Carried
 - Vicki declared conflict.

- 11U -3 applications for 2 potential teams

- Jared Paterson- assistant with select team last year (Major). Team 1
- David Turner- convenor with GMBA for rookie age group in past years. (Minor). Team 2
- Motioned by Richard/Seconded by Adam. Carried
- Heather M conflict
- 13 U-2 applications for 2 teams
 - Team 1 Jeremy Cooney- coached in past, done well. (Minor age)
 - Team 2 Brad Daw- coached in past. (Major age)
 - Coaches will work together to determine how to place kids on a team.
 - Motioned by Sean/Seconded by Cory. Carried.
 - Heather M conflict.
- 18 U- Joe Coady- coached well in past.
 - Motioned by Koko/Seconded by Vicki. Carried

Umpire Fees:

- Adjustment in rates for umpires that is more of an adjustment than a raise.
- Mosquito select from \$35 to \$30 (select fees align with houseleague)
- Bantam hl \$45-\$50
- Rep \$50-\$55
- EBLO \$55-\$65 (closer to align with other centres)
- 18U HL \$50, select \$55, rep \$55-65
- As kids get older and able to umpire at the older age groups, it is difficult to recruit umpires.
- ICBA has higher rates than other associations, but provincially overall we are lower.
- 24% loss of umpires overall provincially due to abuse from coaches and fans
- Year 1-year 2, 50% loss, by year 3 80%.

Motion: to accept umpire rates as presented. Motion made by Sean/Seconded by Cory. 3 abstained due to conflict of interest. Carried.

PRC update- Cory/Ryan

87 coaches have completed PRC or declarations.

Motion: To amend the rule for PRC for Head coaches should be complete by Feb 15, assistant coaches by end of April for each playing season. See attachment from Ryan.

Motion made by Adam/Seconded by Richard- Carried.

Grievance committee- Cory

- Cory presented a motion to appoint the following individuals to the Grievance Committee in 2020.
 - Eric Tremblay business manager at Sunlife, past experience with GMBA as a coach and past experience with special Olympics. Experience in risk management
 - Morgan Patey- risk management experience, team manager in past with GMBA
 - Mark Scringnoli- teacher in Guelph, past coach with GMBA
 - Melodie Pastorius- convenor for many years with GMBA
 - Adam Fanjoy- GMBA Director

Motioned by Cory/Seconded by Richard. Carried.

Houseleague Marketing- Jim

- Idea has been suggested to have a baseball “fest” for all ages to expose new players to the baseball experience.
 - Barrier is available facility due to bookings made well in advance. Only weekend available is for the first weekend of March break for the 2020 year.
 - Opportunity to join with sponsors to include both players and umpires, coaches.
 - Goal is for planning for 2021 and do it well.
- 2020- how to promote baseball for this season.
 - Day at the mall for presence with other minor sports- Adam
 - Family fun days at schools
 - School board newsletters or websites – Heather M
 - City signage- approach businesses that would host a sign – Libby
 - Cross promoting with other sports associations – Heather to liaise with Hockey
 - Use of social media

House League playing up/playing down – IN CAMERA

- Swayze McMillian to play up in tball from rally cap. Green cap. Will fit in at t-ball level.
 - **Motioned** by Adam/Seconded by Cory. Carried.
- Rowan Doyle, Gavin Bisson – AP players for Adams team request to play 8U house league vs pre minor rookie.
 - **Motioned** by Stef/Seconded by Dave. Carried.

Playing Down-

- Owen Remillard player who has ASD who played several years ago and was hit by a ball. Slowly coming back to baseball – Owen would be 18U, brother Ethan would play 15U house league.
- Comfort issue in playing with his brother (on the same team) to have both kids have a successful year.

Motioned by Adam/Seconded by Vicki. Carried.

Registration

- 219 players registered. Rep is slowly getting there with deadline of Jan 31.
- April 1 end of registration or when division is full.
- Offline payment- will be done at the mall for one day in person sign up. Cash or debit only.

Vote- one day in person registration for cash/debit payments. Carried.

- Family has come forward to request support for payment of fees and family was supported last year.
- Decision made to send family to supports that are available for funding for minor sports.
- Suggestion made to provide funds to Children's Foundation to from GMBA to sponsor kids who need support.
- Jeff to connect with Childrens Foundation ED, connect with Rotary about Ribfest Monies from Bantam HL program, and find out how many people have used this support in the past.

Eliminations

- Adam working with Milton to plan
- Potential that this could be as many as 30 teams. Deadline to register is June 30 with OBA.

Tournaments- Sean

- Registration update- Feb is the time when registration ramps up
 - Minor Rookie - 8 teams
 - Minor Bantam A - 9 teams
 - Bantam A - 7 teams
 - Midget AA - 8 teams
 - Minor Midget AA - 1 team
- These numbers are strong for this time of year and everything looks on track with the exception of Minor Midget. This is the first year we did Minor Midget in July and 1 registration is an issue, especially with no Guelph team benefitting from tournament. If we don't see marked improvement by next meeting, we will recommend cancelling so as to avoid any loss for GMBA from diamond expenses.

Open Items

- 50/50 draw with left over funds- jumpstart, make a wish, childrens foundation are possible charities that could support kids in playing ball.
 - \$3600 approx in fund.
 - Jeff to reach out to Children's Foundation of Guelph Wellington regarding a donation to that org. to support their program that subsidizes sport registration fees

- Goaline- almost complete
- Investigation procedure- On hold
- Koko- diamond improvements- No update
- Insurance- Vicki to contact

Other business

- Equipment- booked the week of January 21, 22, 23, 25 for rep uniform sizing
- Rep and house league equipment all ordered
- Next meeting- open item discussion with Kevin and Vicki and Hometown with logos for houseleague uniforms
 - Sponsors to be listed on the back of the shirt
- Swag to be suggested at next meeting for houseleague parents to bring something local.

Meeting adjourned at 9:45 pm.

Motion to adjourn Cory/Seconded by Heather M.
Carried.