



## **Guelph Minor Baseball Association Inc.**

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### **Board of Directors Meeting**

Thursday, March 5, 2020

Meeting was called to order at 7:02 pm.

**Present:** Richard Elmes, Vicki Marshall, Libby Malott, Erik Tremblay, Cory Hanley, Ryan Herron, Adam Fanjoy, Stefanie Mocuik, Jim Price, Heather MacPherson, Jeff Hoffman, Rob Robinson, Dave Shapka (late)

**Absent:** Sean Staniforth, Iain Durk, Koko Gillis, Kevin Caron

#### **Approval of Agenda**

Moved by Adam. Seconded by Cory. Approved

#### **Approval of Minutes from February 6, 2020**

Moved by Heather. Seconded by Adam. Approved.

#### **Declaration of Conflicts**

None received

#### **Code of Conduct**

- Jeff handed out updated code of conduct
- Motion to approve Board of Director's Conduct Policy as printed by Jeff. Seconded by Richard.
- Concerns raised that some board members had not had time to review changes since last meeting
- Motion withdrawn
- Directors will take the next month to review the Code of Conduct and will bring their feedback to the March meeting.

### **Vacant Secretary Position**

- Cory has received an expression of interest from a rep parent
- Suggestion to post an expression of interest
- Option as well to not fill the position
- At this point we will move forward as is.
- Jeff to continue monitoring the office email and Board to take on role of minute-taking

### **Outstanding Rep Registration**

- 1 player registration still outstanding
- Player's parent and coach were notified that he was suspended until registration requirements were met
- Rep committee made aware this week that the player has continued to be at practices
- Has been turned over to grievance and an investigation has been opened
- OBA has been contacted and they have stated the player would still be covered under the insurance

### **ICBA Report**

- Hamilton approved to join as an Interlock partner; teams at all Tier 1 levels
- Niagara District also requested to join but a motion was not put forth
- Convening 9U T2, 14U T1 and 14U T2 – Iain, Stefanie and Mark Ferraro willing to convene

### **Police Record Checks**

- Ryan attended a meeting with the PIN Network to discuss pending changes
- Guelph Police want to discontinue their subsidized payment support for volunteer record checks resulting in GMBA having to pay for all PRCs run
- Agreement with PIN still in place until March 2021; following year is in question
- PIN willing to evaluate risk level of positions for organizations to determine if they are needed
- Ryan looking into cross-promoting with Guelph Minor Hockey and sharing info
- Question about ability to do a centralized process for a volunteer to do one check and have information shared with all organizations they volunteer with
- Discussion that PRCs are needed for optics
- Build costs into budget for future years

### **Webmaster Position**

- Email vote done to approve Brent Harp as webmaster for 2020 season; passed unanimously

### **Registration Update**

- Currently at 904 registrations (rep and houseleague)
- All manual registrations have been inputted
- Need to collect money from grants from Children's Foundation

- Jim reported mall registration worked well; 83 registrations received subsequently
- Deadline April 5 or when registration is full
- **ACTION:** Jeff to send email blast using list from last year's registration

#### **Houseleague Playing Up Policy**

- Jim presented draft policy to Board
- Policy would eliminate need to bring every request to the Board and would add some objective criteria to measure player suitability
- Feedback from convenors was to limit policy to T-Ball, Pre-minor Rookie and Rookie
- Currently nothing in place to address requests
- Concern brought up that it affects registration – division may fill up before player is approved to play up
- Suggestion to make approval contingent on availability in division
- Suggestion to make an amendment that would allow previous year's Rally Cap evaluation to be used rather than doing another evaluation
- Discussion that some players have already been approved for this year – need to be consistent – maybe implement policy for next season
- Question whether deadline for request should be sooner
- **ACTION:** Jim to make modifications and bring forward at later date

#### **Houseleague Playing-up Requests**

- 3 players brought forward for discussion
- Player 1
  - Played up last year
  - Green cap at Rally Cap (2 hats above expectation)
  - Motion to allow Player 1 to play T-Ball put forward by Adam. Jim seconded. Approved.
- Player 2
  - Rally Cap age wants to play T-Ball
  - Earned green cap last year
  - Motion to allow Player 2 to play T-ball put forward by Adam. Seconded by Rob. Approved.
- Player 3
  - Very little information available.
  - Can't recall cap colour earned last year.
  - Cory aware of family and believes he would have good baseball skills.
  - Motion to allow Player 3 to play T-Ball put forward by Adam. Seconded by Cory. Motion withdrawn.
  - **ACTION:** Adam to go back to family for more information.

#### **Houseleague Practice Diamonds**

- School facilities now 99% booked
- Permits will come out in April
- Can book diamonds for next year starting July 1
- Peewee and up select will use City diamonds for practice

### **Injuries and Return to Play**

- Issue last year with an incident where parent, houseleague and select coaches did not agree on whether a player was safe to return post-injury
- Baseball Ontario has a return to play policy but it only addresses post-concussion
- Need for a policy to protect the players
- Adam suggested educating coaches – potentially a free ethics module through OBA
- Rob suggested using Waterloo Minor Baseball, OMHA, OBA resources and have members of rep, houseleague and Risk draft a policy. Heather to lead.
- Needs to be approved by May.

### **Technical Update**

- Marden – down to 2 openings, couple in January, 1-2 in February.
- Rep and select coaches clinic this Saturday at Peak
- Houseleague coaches clinics May 2 – will be divided into two groups
- Mosquito Spring Training – May 9 at Marden; included in fees and will be promoted as first day for the division

### **Mall Event**

- Thanks to all who helped
- Went really well and generated registrations

### **Diamond Allocations**

- Diamond allocations for games and practices done at February meeting with Libby, Jeff, Jim, Koko and Stefanie
- Libby needs to adjust a couple of the contracts yet
- Set up to allow 2 practices/week for rep teams
- No contracts received back yet except for Eliminations
- Joe Kaine late time slots used for Bantam and Midget practices

### **ICBA Select Loop**

- Motion brought forward at ICBA meeting to create ICBA select loop – passed unanimously
- ICBA group still working on application
- SWOBA is contesting but ICBA does not feel this is going to be an issue
- Concern that the higher levels don't have enough teams yet for a loop and would have to apply for an at large spot for the provincials
- Costs have not been determined. Expected to be similar or less than previous year.
- 10-15 games anticipated with similar set up to SWOBA
- Jeff discussed currently challenges with SWOBA
- Motion to move our select teams from SWOBA to ICBA made by Jim. Seconded by Rob. Approved.

## Eliminations

- Expected to be largest 15U eliminations ever – 31 teams
- Baseball Ontario to provide schedule
- Baseball Ontario is not providing any umpires this year, no supervisors
- Adam concerned other supports may get pulled back (baseballs, promotional matters, etc.)
- Question regarding finances and if we will recover costs – Adam stated it will depend on things like hotels, number of teams, etc.
- Adam stated they have ideas to help recover costs such as concessions, vendors, T-shirts and sponsorship
- **Action Item:** Adam to put together a preliminary budget to be shared with the board.

## Tournament Update

- 8U at 11 – still open
- 14U full at 18
- 15U full at 16
- 16U full at 8 – Adam questions as 10 was break-even number. Brodie will not take a fee.
- 18U full at 18
- **ACTION:** Sean to come with math on all tournaments next meeting to make decision on tournaments that are not financially viable.

## Sponsorship Update

- Tim Hortons confirmed – giving jerseys, hats and medals for Rally Cap
- Confirmed sponsorships total \$2900
- Pizza Nova – only new sponsor
- Vicki to let Jeff know drop dead for sponsorship commitments

## Open Items:

- a. Investigation Process - Cory Hanley
  - i. Cory provided draft document by email for Board to review. This document will be discussed at the March Board meeting
- b. Diamond Improvements - Koko Gillis
  - i. Preliminary quote received to extend fences at Eramosa #3 – est. \$3500-\$4000
  - ii. Question whether city will ask for financial support for the Joe Kaine and University Village diamond switch
  - iii. Request to ask city to re-grade Eramosa #2 diamond
  - iv. Discussion about creating a diamond improvement request form for rep coaches. Terry Sutcliffe offered to draft that on behalf of the rep committee meeting.
  - v. Discussion about exploring grants from Rotary Club – Libby offered to investigate.

- vi. ACTION: Jeff to ask Donato for a financial update for next meeting to see if we can put any funds towards this
- c. GMBA Insurance
  - i. ACTION ITEM: Vicki will reach out to Mike Inglis with St Andrews with a request to attend a future board meeting for an insurance overview.
  - ii. Deferred
- d. Ribfest Donation- Jeff Hoffman
  - i. Deferred
- e. Clothing to identify board members- Vicki Marshall
  - i. Mike to get samples to Vicki for next month
- f. Inventory
  - i. Will be doing within the month
  - ii. Extra inventory, that we can't use will be donated to Paul Speers to take overseas

Motion to adjourn at 9:11pm by Rob Robinson. Seconded by Cory Hanley.

Carried.