



Guelph Minor Baseball Association Inc.

5C – 100 Crimea Street, Guelph, ON N1H 2Y6

Phone: (519) 836-8771 Fax: (519) 836-7309

Website: www.gmba.ca E-mail: office@gmba.ca

Board of Directors Meeting

Thursday, July 2nd, 2020

Meeting was called to order at 7:07 pm.

Meeting was held virtually, using Zoom Video Conferencing.

Present: Jeff Hoffman, Stefanie Mocuik, Richard Elmes, Vicki Marshall, Libby Malott, Ryan Herron, Jim Price, Dave Shapka, Kevin Caron, Adam Fanjoy, Erik Tremblay,

Arrived Late: Sean Staniforth, Koko Gillis, Heather MacPherson

Absent: Cory Hanley, Iain Durk, Rob Robinson

Approval of Agenda

Moved by Richard. Seconded by Adam. Approved

Approval of June 4th Meeting Minutes

Moved by Adam. Seconded by Richard. Approved

Approval of June 18th Meeting Minutes

Moved by Jim. Seconded by Dave. Approved

Declaration of Conflicts

None received

Financial Update

Jeff walked us through the most recent cash flow projection from Donato.

- Cash flow projection show that we would need to cash in the GIC to ensure we can cover our expenses
- We have enough cash to cover next month expenses
- Would not have enough to cover Diamonds and Umpiring costs without the GIC.
- GIC Matures on Aug7th.
- Board approval is needed to cash GIC.

ACTION: Jeff to co-ordinate Board Approval for Cashing of GIC once we need it.

House League Refunds

Adam provided an update on the refund process.

- 20 - Early request for a refund (GMBA refund policy - \$25 charge)
- 113 - \$25 GMBA donation processed with Refund
- 1 - \$23 donation (balance remaining from subsidy)
- 3 - family rates (refunded amounts not including family rate -\$25)
- 5 - full donations (various amounts totaling \$1250)
- All refunds have now been issued.

Revenue Generation Committee Update

Adam provided an update

- T-Shirts are running – being printed July 7th.
- To date 30 requests made – 5\$ a shirt to charity of choice.
- Add in Tribune ran last week, has already generated a return.
- Addition item raised by the committee are being looking into.

City of Guelph Update

Libby provided an update

- Receive package to book diamonds – July 13
- City is waiving cancelation fee this year
- 7 rep team are booked to use Kitchener diamonds – 5 day cancelation policy
- Looking to book rep one weekday, one weekend in Guelph
- More timeslots will be available if we can move to 2 groups of 10 (infield/outfield)
- No washrooms facilities will be provided by the city.

Rep Update

Stefanie provided an update Rep.

- Coaches meetings held with Rep / Select coaches
- Team are now booking parent meeting
- Waivers are coming in
- 2 teams have completes all requirements and have begun training.
- Still waiting for Bylaw to confirm 2 teams per diamond – has been escalated
- Public Health has confirmed they are ok with the OBA guidelines
- PPE Start up kit has gone out to coaches
- Open Question on if Teams can source their own PPE
 - No concerns from the board as long as it meet the Public Health Requirements
 - Adam recommended providing a clear minimum standard
 - Richard recommended that we provide a list of locations with PPE

Rep Fee Discussion

Jeff provided a detail walk through of the revised Rep Fee structure.

- Breakdown is based on an average of 10 Practices / 6 home games on Diamonds.
- Discussion focused on the GMBA Equalization Portion / Per Player
This is used to offset impact of younger teams subsidizing older teams
- Recommended to keep it in place for now and review again when calculating fees for next year.
- Additional Questions raised on the breakdown of the Fixed Cost – General line item

ACTION: Jeff to coordinate a detailed review with Donato and the Board this month.

ACTION: Jeff/Donato to share spreadsheet and underlining linked spreadsheets beforehand for review.

Motion to approve rep fees to be deferred until this review with Donato is complete. Goal would be to approve rep fee structure at the same meeting with Donato so it can communicated to Rep coaches before August.

13U Rep Coach Appointment

- Newly appointed head coach Mel Melehes elected to resign from the position after additional 13U Player pulled out for the season.
- 13U has now combined the Tier 1 and Tier 2 teams and will participate in the Tier 2 division this season
- Dave Giaschi has volunteered to coach the team.

MOTION: Approve Dave Giaschi as 13U Rep Coach for 2020 Season.

Motion moved by Stefanie, Seconded by Vicki, Motion approved.

ICBA Update

Stefanie provided an update in Iain absence

- For 2020 Season only, any player can move between affiliates without releases if locals do not field teams, they would return to their local for 2021
- ICBA is considering a 4 team exhibition tournament.
- No OBAs in 2020
- No affiliations fees will be charged this year, ICBA fees cut in half
- They are still looking into how to offer season ending championships.
- Building schedule for July 23rd start and we can play whatever is available

House League Clinics

Jim discussed interest in running House League clinics for end of July/August

- Considering running groups weekly for 6 weeks with 8 students/2coaches per session
- Potential to offer 3-5 slots per group at multiple levels
- Has the potential to bring revenue to the association
- Adam offered will work with Jim on planning out.

Key items to consider when planning

- Insurance will be required for participants.
- Trying to end before Labour Day would mean starting by end of July
- Need to advertise and get registrations going, Adam has ideas on this.
- Price point to be looked into.
- Would need a quality "Alpha" Coach Look to get a coach, quality coach
- Libby wouldn't know diamonds available until contracts are sent out next week

ACTION: Libby to put in a contract request for Norm Jary Park 5 days a week x 3 diamonds.

ACTION: Jim will work with Heather to reach out to convenors on coach availability.

Select Update

Koko provided an update on the select process

- Coaches have been identified
- Coaches have completed training
- Select committee passed on the only coach for 15U
- Working with Adam to figure out how to refund 15U tryout fees.
- Reach out to other centers
- Waterloo/Cambridge are ready with some groups
- All tournaments/provincials cancelled similar to Rep

Grievance Report

- Erik provided an overview of the resolution of the open case in Cory's absence.
- A head coach continued to let a player practice after he was suspended by the rep committee for non payment.
- Outcome of the investigation was the recommendation that both coaches be suspended for 2 games and 2 practices. No consequences for the young player.
- Due to the impacted of Covid-19 on our 2020 baseball season, The Grievance committee also elected to have the punishments commuted.

Board of Directors Terms of Reference

- Stefanie provided a brief update on Cory's behalf
- The board is looking to create a Terms of Reference document that outlines all the roles and responsibilities of the board members
- Cory willing to lead this initiative, but will need volunteers

ACTION: Extend to agenda for next month for Cory to add more context.

Inventory

Kevin provided an update on the Inventory process.

- Inventory process is nearing completion
- Kevin to finish re-kitting the bags with 2 sets of catchers gear, 2 gloves, 2 bats
- Will need more bags, many were broken.
- No longer confident that a garage sale is feasible, only have bats and pants in bulk.

Open Items

Sportszone Credit

ACTION: Vicki will ask Mike from Sportzone to send us our full credit

Other Items

ACTION: Jeff to move August Board Meeting to 9:00PM start time.

Adjournment

Motion to adjourn at 9:44 PM

Moved by Jeff, Seconded by Adam. Motion Carried.