



## **Guelph Minor Baseball Association Inc.**

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### **Executive Meeting**

Wednesday October 21<sup>st</sup>, 2020

Meeting was held virtually @ 9:04pm, using Zoom Video Conferencing.

**Present:** Jeff Hoffman, Adam Fanjoy, Stefanie Mocuik, Heather MacPherson, Iain Durk, Erik Tremblay

#### **Role of the Executive**

Jeff discussed the role of the Executive Meetings.

They should be focused on running the business of the organization.

We should avoid updates on specific areas, those should be held for the board meetings.

#### **Board Code of Conduct**

We must address poor behaviour

Heather Sutcliffe resigned because she felt she was being treated poorly but some on the board. It is ok to disagree, but it cannot get personal

As chair, Jeff will be holding directors accountable

As a board, if a member(s) go offside, Jeff as chair will address it with the member(s) outside of the meeting.

If he has difficulty, he will bring it forward to the Executive to discuss next steps.

**ACTION:** Jeff to cover this at the next board meeting.

#### **Board Vacancies**

Currently we have up to 6 vacancies.

Jeff raised question on if we should be recruiting to fill those roles.

Consensus was that we do not fill the role at this time, but they provide us flexibility if needed. It is too early to identify any gaps as directors have not yet been assigned roles.

#### **Leadership**

Discussed the proposed Leadership structure presented by Jeff.

President	Vice President- Finance
Executive	Treasurer
EBLO	Fundraising and Sponsorship
Risk Management	Capital Projects
Coach and Player Development	Equipment and Uniforms
Governance	
Vice President- Operations	Vice President- House League
Grievance	Junior Commissioner
Tournaments	Senior Commissioner
Umpires	Initiation Programs
Eliminations	Select
Diamond and Umpire Coordinator	
	Secretary
Vice President- Rep	Communications, Social Media and Website
ICBA Rep	Special Events
Equipment and Uniforms- Rep	Webmaster
Coach Selection Rep	Registration

Discussion on the various roles/ownership ensued.

“Coach and Player Development” was formerly called “Technical”

Clinics, such as the House League ones fall under Coach & Player Development”

Special Events is geared for House League Medals, Photo Days, Tournaments

Communications & Webmaster to move under Operations

Registration to Stay with Secretary, Adam intended to apply as Registrar again.

ACTION; Jeff to take feedback and updated the document.

Discussion occurred on equipment process, Vicki agreed to stay and help with the transition and Kevin Caron expressed interest in continuing in a non board capacity.

Should also consider High School Volunteer hours as an option for equipment inventory in the fall.

ACTION: Iain to put out a Survey to Board Members to gather initial thoughts on desired areas of Focus and preferred Contact Information

ACTION: Each Executive will reach out to 1 member to gauge interest in the various roles.

- Adam to contact Kirk
- Iain to contact Jill
- Erik to contact Ryan
- Heather to contact Cory
- Stefanie to contact Dave

- Jeff to Contact Rob.

ACTION: Erik to contact Webmaster (Brent) to gather information on existing email addresses and co-ordinate having [VPFiance@gmba.ca](mailto:VPFiance@gmba.ca) and [VPOperations@gmba.ca](mailto:VPOperations@gmba.ca) redirected to Iain and Adam.

ACTION: Erik will centralized all contact information and share with the board.

### **Budget**

Jeff Noted that previously, 3 nights were dedicated to the budgeting process, where all directors were invited to participate. One Session for Rep, One for House League & Select and one for General GMBA/Admin/Umpires.

ACTION: Iain to reach out to Donato and come up with a plan for this year.

### **Merchandise & Uniforms.**

Adam brought up that he was approach by Hometown sports with the idea of placing a GMBA section in their store for merchandise. Heather noted that House League families would like to purchase branded items as well.

Jeff noted that Sportszone has already been confirmed for Rep uniforms.

Jeff noted that Source for Sports previously had uniform contracts and have expressed disappointment that they were not offered a chance to bid when Sportzone was selected.

ACTION: Adam to reach out to local sport shops and see what options are available.

### **Parking Lot**

Priorities as a Board

Revisit Covid Working Group Action items.

Meeting ended @10:25