



## **Guelph Minor Baseball Association Inc.**

5C – 100 Crimea Street, Guelph, ON N1H 2Y6

Phone: (519) 836-8771 Fax: (519) 836-7309

Website: [www.gmba.ca](http://www.gmba.ca) E-mail: [office@gmba.ca](mailto:office@gmba.ca)

### **Board of Directors Meeting**

Thursday December 3<sup>rd</sup>, 2020

Meeting was called to order at 7:01 pm.

Meeting was held virtually, using Zoom Video Conferencing.

**Present:** Jeff Hoffman, Cory Hanley, Stefanie Mocuik, Ryan Herron, Rob Robinson, Iain Durk, Jill Gillis, Adam Fanjoy, Erik Tremblay, Heather MacPherson, Dave Shapka, Kirk McNabb, Donato Dibucchianico

#### **Approval of the December 3<sup>rd</sup> Agenda**

Jeff – Add discussion on Baseball Ontario Rules on non recognized programs

Moved by Adam, Seconded by Heather. Approved

#### **Approval of the October 15<sup>th</sup> meeting minutes**

Moved by Adam, Seconded by Rob. Approved

#### **Approval of the November 5<sup>th</sup> meeting minutes**

Moved by Dave, Seconded by Iain. Approved

#### **Declaration of Conflicts**

None Declared.

#### **GMBA Board Communication-**

Erik reminded board that we need to move forward with @gmba.ca email addresses.

Executive and board specific communication will be using [executive@gmba.ca](mailto:executive@gmba.ca) and [board@gmba.ca](mailto:board@gmba.ca) distribution lists.

#### **Changes to 2021 Committee Chairs/Area Leads and Vacant Roles**

Adam reviewed the GMBA Committee Members document circulated before the meeting.

The following updates were highlighted

<b>Committee</b>	<b>Chair</b>
Grievance	<a href="#">Rob Robinson</a>
Tournaments	<a href="#">Adam Fanjoy</a>
Capital Project	<a href="#">Koko Gillis</a>
House League	<a href="#">Adam Fanjoy</a>
Select	<a href="#">Stefanie Mocuik</a>

**Motion:** Motion to approve names listed in blue as committee chairs was moved by Adam. Seconded by Cory. Motion Passed

Adam noted that Special Events and Initiation Programs (Rally Cap) are still vacant and should be filled. If any board member is interested or knows of any interested parties, please step forward. Otherwise we may start recruitment from the membership.

### **Rival Series Tournaments**

Adam walked through the projected Rival series costing model and honorarium proposal.

Key highlights are as follows

- Estimates based on a 16 team tournament
- Remove City Fee of \$825 to line diamonds, leverage volunteers
- Additional Cost on Baseballs and Diamonds times expected due to COVID-19 protocols
- Proposal to add an honorarium of up to \$1000 per tournament for the Tournament director
- High Level projects show about \$1500 profit from each tournament
- This tournament funds out GMBA scholarships
- Profit does not include any fundraising or sponsorships amount.
- Jill noted that the Tournament Director Position would be in charge of securing volunteers to line diamonds. This would offset \$825 of the \$1000 Honorarium and provide significantly more value.
- Rob asked for clarification on if honorarium would be paid if tournaments were canceled due to COVID-19. Adam confirmed they would only be paid if tournaments occur.
- Proposed \$550 fee per team is in line with other tournaments already posted on the OBA site.
- Stefanie asked if Tournament Director could help with all tournaments and ICBA/OBA playoffs, not just rival series. Adam noted that funding model is not the same for these tournaments and they may be run at a loss.
- Adam will be discussed with the tournament committee.
- Jeff noted that no one has stepped up to run tournaments and last year we contracted sandlot to run Rival Series.

- Creating the honorarium formalizes this process moving forward.
- No Tournament Directors have been selected and we would go out to the membership for consideration.
- Tournament Committee would interview candidates and make recommendation to the board for approval

**Motion:** GMBA will add an honorarium of up to \$1000 per Rival Series tournament for the position of Rival Series Tournament Director.

Motion was Moved by Adam, Seconded by Rob. Motion Carried.

*Jeff turn over chair to Adam.*

### **2021 GMBA Priorities**

Jeff walked though the GMBA priorities for 2021 as shared with the board.

- Jeff noted that some of the priorities will be reflected in the 2021 Budget.
- Stefanie and Rob discussed emphasis being placed on player and coach development
- Jill would like to create documents for Team treasurers on key aspects of the role. Stefanie noted some of this already exists, but may not have been fully communicated.
- Jill would also like to put an emphasis on fund raising efforts.

**Motion:** Board of Directors accepts the Guelph Minor Baseball Association 2021 priorities as presented.

Moved by Jeff, Seconded by Rob, Motion carried.

Carried

*Adam returned chair to Jeff.*

### **2021 Budget**

Donato walked through a line by line breakdown of the 2021 Budget

Key highlights include

#### **House League**

- Diamonds include a 5% increase
- Using City diamonds with 2 teams per diamonds (last year was school diamonds)
- 1 fewer game for 2021 compared to last years budget
- \$10,000 in additional Player Development added into the Budget.
  - \$3,500 in additional Player Development planned for both 10U and 11U
  - \$1,500 in additional Player Development planned for both 12U and 13U

- \$1,740 to purchase helmets with masks for pitchers
- 1 dozen extra balls per team
- Removal of House League wish list from prior year

#### Rep

- All night games under lights from 14U and up.
- Reduced 18U umpires to a 2 man system
- \$6,500 in Playoff costs included
  - Tournament style playoffs for 11U and under.
  - Series style playoffs for 12U and up.
- Increase baseballs from 2 dozen to 4 dozen per team.
- Affiliation fees are \$1,100 lower due to no OBA partner fees
- Pitching Machine costs spread across all age groups.
- Catching gear was removed and teams can purchase as needed

#### Other Items

- Added 40 new tees.
- \$6,100 for police record checks due to change policy.
- Added \$1,500 for umpire supervision
- \$11,500 estimate for Audit – This is a preliminary cost and may go down.

As part of the budget breakdown, Donato presented two pie graph that display the House League and Rep Budgets costing breakdown.

Adam requested that we share similar graphs on the website.

Donato recommended breaking them down for as a % of Registration Fee.

Iain noted that this type of view helps highlight that the over 25% of House League costs are being spend on Office and Fixed Costs.

**Action:** Donato to generate updated graphs with finalized budget and include Registration fee breakdown.

Decision was made to increase rep fees by \$10 per player from what was presented to keep contribution/player in alignment between Rep and House League

**Motion:** Motion to approve the 2021 budget for GMBA as amended.

Motion was moved by Iain, Seconded by Heather.

Motion Carried

**Action:** Iain and Donato to circulate approved budget document to the board.

### **Update on the GMBA GIC**

Iain and Donato provided an updated on the GIC.

- \$53k GIC was cashed out.
- We needed the amount to cover current cash flow and future expense as registration fees do not arrive until January.
- There was no penalty to cash the GIC as we were within the window.
- Intention is to pay it back as money comes in.
- A motion will be presented to the board for approval when we are in a position to re-invest in a GIC.

### **Update from Baseball Ontario on Police Record Checks**

Ryan provided an update on Risk Management session from the Baseball Ontario AGM.

- Baseball Ontario advised that they are coming up with a record check policy.
- Proposal is that all volunteers over 18 that are covered by the insurance policy will require a record check.
- We are encouraged to reuse checks from other organizations if still valid.
- Ryan noted that the Baseball Ontario form is not ready yet and we will keep using the existing form for now.
- Stefanie asked when Rep Coaches will be notified.

**Action:** Ryan to send Record Check information to rep Coaches

### **GMBA in-person Baseball Activities should Guelph move into the Red Stage**

Jeff led a discussion on potential impact to GMBA activities if Wellington-Dufferin-Guelph Public Health moves to red status.

- Heather noted that city plans to close all facilities if Guelph moves into red status.
- Rob noted that Marden intends to remain open, with reduced capacity. Marden will allow us to pause our program and pick up later.

**Motion:** In the event that Wellington-Dufferin-Guelph Public Health moves to red status, Guelph Minor Baseball Association will pause all in person baseball activities. Motion was moved by Jeff, Seconded by Kirk. Motion passed

### **Other Business**

Baseball Ontario Rules on non recognized programs

Stefanie provided an update on the following motion that was passed at the OBA AGM

#### ***RP1.12 d) ELIGIBILITY***

*"d) Managers, coaches, Rep Council members, and Local Association and Affiliated Association board members shall immediately disqualify themselves for participation*

*within Baseball Ontario's Rep Division, its Affiliated Associations and Local Associations, if they are directly involved in any way with a non-recognized baseball program within the Province of Ontario."*

- This creates a potential issue for programs and future clinics, as well as tournament management as these programs may not be recognized and would put us in violation.
- It was noted that this does not apply to parents of players, unless they are also part of team management.
- This should not apply to Kirk as his company is not registration based baseball program
- This may create an issue for Ryan with some of his non GMBA

Action: Jeff to reach out to other Presidents and ICBA to discuss how they are approaching this.

Action: Adam to reach out to Justin Snivley to discuss options for our existing relationships.

#### **Tournament Dates**

Adam provided the following tournament dates

Date	Division	Tier
May 8 <sup>th</sup> -9 <sup>th</sup>	8U / 9U	AAA + AA
June 4 <sup>th</sup>	14U	A
June 25 <sup>th</sup>	18U	AA + A
July 9 <sup>th</sup>	15U	AA + A
July 22 <sup>nd</sup> – 26 <sup>th</sup>	Eliminations	
August 2 <sup>nd</sup> – 6 <sup>th</sup>	14U	A OBA

#### **Adjournment**

Motion to adjourn was moved by Jeff. Seconded by Heather  
Motion Carried.

Meeting was adjourned at 9:49PM.