



## **Guelph Minor Baseball Association Inc.**

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### **Board of Directors Meeting**

Thursday March 4<sup>th</sup>, 2021

Meeting was called to order at 7:06 pm.

Meeting was held virtually, using Google Meet video conferencing.

**Present:** Jeff Hoffman, Ryan Herron, Iain Durk, Jill Gillis, Adam Fanjoy, Kirk McNabb, Rob Robinson, Dave Shapka, Heather MacPherson

**Guest:** Steve Marshall, Shawn Mallott

**Absent:** Stefanie Mocuik, Erik Tremblay

#### **Approval of the March 4<sup>th</sup> Agenda**

Moved by Rob, Seconded by Dave. Motion approved

#### **Approval of the February 4<sup>th</sup> meeting minutes**

Moved by Adam, Seconded by Dave. Motion approved

#### **Approval of the February 18<sup>th</sup> minutes**

Moved by Kirk, Seconded by Dave. Motion approved

#### **Declaration of Conflicts**

None

#### **President Note**

Jeff mentioned that the board has been doing a ton of work and it's not going unnoticed. He's really excited about what we are looking at as we move forward.

#### **EBLO and 14U High Performance Program- Adam Fanjoy, Kirk McNabb, Jeff Hoffman and Steve Marshall**

**Shawn Mallott from the Rep Committee joined the meeting.**

Jeff, Adam, Steve Marshall presented the 14U HPP Proposal.

Adam – described “Why 14U HPP” as outlined in the pre-meeting documents sent by Jeff.

- Goal to provide a good program.
- Met with the EBLO group and the rep committee.
- EBLO has been around before. The Board vote was contentious at the time.

- In the past the Board had two votes, should we join EBLO and the Board vote carried. Secondary vote of do we continue with EBLO the Board vote carried.
- Lots of work to be done but it lost momentum. Let's move forward with it.
- The EBLO committee has provided a stepped approach to get there.
- Rep committee provided feedback, some of which was implemented.
- Hoping for a 2023 start.
- Keeping with the One Baseball Mindset. Doesn't matter where kids play, we want to train them the same way. We need to engage many groups. It's a GMBA sponsor program, led by the coaches.

Kirk added that in 2019 the board voted in favour of EBLO. 14U and down is a great place to start. We have learned that you do not need to have an EBLO team year after year. EBLO is evolving.

Jeff described "Why 14U HPP" as outlined in the pre-meeting documents sent by Jeff.

- We know parents want this type of training.
- You don't have to leave Guelph to get high level training.
- We still want to encourage multi-sport athletes.
- It's cost effective to have local training and games

Steve Marshall presented what the framework would look like.

- Steve described the "What Kind of Framework" as outlined in the pre-meeting documents sent by Jeff.
- Rob reminded the board that the first vote is to proceed with the 14U HPP program. Tonight is informational.
- Shawn asked what the vision and goals for the 14U group would be.
- Jeff hasn't had that conversation yet.
- Kirk reiterated that the first step is to approve 14U and show what is coming down the pike.
- Shawn asked if this would change the requirements for coach selection at 13U.
- Rob said by starting 2 years in advance we can vet the coaches as this would be a bigger time commitment.
- Heather expressed concerns. We haven't mastered the grassroots yet and were looking to add an Elite program. Are we starting at the top when we should be focusing on the bottom and work our way up?
- Adam validated Heather's concern. House League needs improvement. We have to keep in mind house league is open entry.
- Heather noted the importance that the board recognizes that its members are rep heavy. Only two board members have house league players.
- Rob shares Heather's concern. House League needs improvement.
- Jeff agreed house league is the most important thing we do. Our priorities include House League, we have allocated \$10,000 this year for house league development.

- Jeff reviewed the sample budget as outlined in the pre-meeting documents shared.
- Shawn Mallott suggested the rep fee be added to the budget to show the parents the total they would be paying.
- Jeff agreed.
- Jeff said the next step is to talk to other teams and parents.
- Rob said rep committee may have other questions, how is this information going to be shared.
- Jeff said the EBLO meeting is open to all board members. Sent out invite to next EBLO meeting.
- Shawn Mallott asks what the rules regarding imports would be.
- Jeff said his opinion is there wouldn't be any changes to the current import rules. Although this point hasn't been discussed yet.
- Adam added that this program would remain a Guelph program.

*Shawn Mallott exits the meeting at 7:53.*

### **Board of Director Candidate Meet and Greet- Steve Marshall**

Steve Marshall explains why he would like to join GMBA as a board member

- I've been wanting to join for a long time but my wife was on the board and we couldn't manage having both parents on the board.
  - More experience coaching basketball than baseball.
  - Coaches high level basketball.
  - Started coaching baseball when children joined house league.
  - I like working in teams and finding solutions as teams.
  - It's what I do in my everyday job, lots of hard discussions but I enjoy those discussions because that is where solid improvement comes from.
- Rob endorses Steve's motions to join the board.
  - Heather asked how many children and what level do they play? Steve answers with 2 children both rep.
  - Adam asked, "You've expressed interest in being on the Special Event Committee, what do you see implementing as that chair?" Steve said it could be photo day, fundraising, anything you're doing can be a special event.
  - Adam asked, "You mentioned you wanted to be on the board for awhile, why wait until half way through the year?" Steve said his work situation was the cause for the delay. He started a new role with more responsibilities at work and he now had a number months in this role and things have settled down.
  - Heather asks "What is the drive to be on the board as opposed to just being on the committee?" Steve said he always wanted to be on the board and now things have settled down. He has a lot of planning knowledge that can help and would be more in the know as a board member vs. a committee member.

*Steve Marshall leaves at 8:02*

**Motion:** Motion to move meeting In Camera was moved by Jeff, Seconded by Adam.

Motion Carried

---In Camera ---

---Out of Camera ---

### **Select Rules Update**

Select rules that had changed were presented.

Jeff suggested a friendly amendment regarding putting in a specific number of tournaments a Select team can enter. This is still up for discussion and is going back to committee.

**Motion:** Motion to approve the Select Rules changes as written in the 2021 Select Rules document was moved by Adam, Seconded by Jill.

Motion Carried.

### **Registration Update**

298 participants were registered at the time of the meeting.

### **2021 House League Rules**

- Adam presented the House League Rule drawing attention to the playing-up policy, the specifics have been removed to allow the House League and Technical committees a little more flexibility when determining the appropriate level for a player
- It was suggested that we reconsider the 5 run max per inning rule we currently have. Suggestion to making is 4 or maybe 3. Discussion regarding this included by only having three run more games could be completed rather than ending prior to the 7th inning. 5 runs provide the pitcher with more practice.
- The max number of runs were still up for discussion and going back to the committee for review.

**Motion:** Motion to approve the House League rule changes as written in the 2021 House League Rules document was moved by Adam, Seconded by Jill.

Motion Carried.

### **Tournaments**

14U had two spots available at the time of meeting.

All tournaments are full as of March 16, 2021.

### **Umpires**

- Returning umpires have been sent information about the upcoming year and what is required.
- There is a registration form under the registration tab.
- New this year, level 1 and 2 umpires will be required to pay in our system.
- Once OBA released the modules umpires will have two weeks to complete.
- Support initiatives are being organized. Umpires are paying for the training themselves.

### **ICBA Update**

No update provided at the meeting

### **Rep Rule Financial Accountability Policy Approval**

Was not discussed at this meeting and moved to next meeting's agenda.

### **Fundraising and Sponsorship Update**

No new sponsorship have come in.

### **Constitutional Review Committee Update**

Discussed changes. Highlighted changes are moving to a 12 member board. Two year term for executive and vice positions. And a nomination structure.

### **Food Bank Street Challenge**

Iain gave an overview of this challenge. Jeff and Jill offered to help organize if we went forward with the challenge.

**Motion:** Motion to move forward with the Food Bank Street Challenge was moved by Iain, Seconded by Adam.  
Motion Carried.

### **Adjournment**

Moved by Adam, Seconded by Jill. Approved  
Meeting was adjourned at 10:00PM