



Guelph Minor Baseball Association Inc.

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Board of Directors Meeting

Thursday April 1st, 2021

Meeting was called to order at 7:06pm.

Meeting was held virtually, using Google Meet video conferencing.

Present: Jeff Hoffman, Stefanie Mocuik, Ryan Herron, Iain Durk, Jill Gillis, Adam Fanjoy, Rob Robinson, Heather MacPherson, Steve Marshall, Erik Tremblay

Delayed: Kirk McNabb, Dave Shapka

Approval of the April 1st Agenda

Moved by Erik, Seconded by Adam. Motion carried

Approval of the March 4th meeting minutes

Moved by Erik, Seconded by Rob. Motion carried

Declaration of Conflicts

None

Rep Update

- Season was set for season to begin on time.
- Today's Gov't announcement of province wide 4 week lockdown may impact the start of the season.
- Waiting for update from ICBA on next steps
- Mentoring program is in effect for new coaches.
- Rob provided overview of mentorship program

Action: Rep Committee to share Mentoring document with the board.

Select Update

- Tryouts were set to start next week, with province lockdown, this will change.
- Select Committee will start to work on a plan for when lockdown is lifted.
- Will need to get an update from the City of Guelph on plans for Diamond opening. City was planning on hiring full maintenance staff while in orange. If this is delayed, this may impact opening after the Break ends.

ICBA Update

- Schedules & rosters have been submitted.
- Conveners are in place
- Still planning to move forward with loop bubbles of 50 players.
- Unsure if bubbles will break before the end of the season.

Rep Rule Financial Accountability Policy Approval

Discussed the pending rule #9 in the Rep Rule book

Rule #9 reads as follows *"Income from fundraising and sponsorship must be used for team expenses. Parents/players can only be refunded up to or equal to what they paid in team fees"*

Motion: GMBA approves Rep rule #9 as written

Moved by Stefanie, Seconded by Adam. Motion carried.

House League

- Current House League Registration is 566 players.
- May consider combining former Major/Minor divisions together if registration is too low to field 4+ teams in an age bracket.
- Rally Cap age group is nearing capacity and cap will be increased from 45 to 60 per time slot.
- 8U, 9U and 15U are down, 19U is doing well.
- Will continue to do targeted E-mail and Social Media pushes

<7:25 -Kirk McNabb Arrived >

Motion: "For 11U, GMBA will add a pilot project to experiment with a 4 run per inning mercy rule"

Moved by Adam, Second by Ryan, Motion Passed.

Finance Committee Update and House League Revenue Scenarios

Audit

- Finance Committee is expected to provide recommendation at our May board meeting.

Costing Breakdown for Website

- Finance committee is working on simplifying the explanation of our finances to the membership.
- Goal is to provide more financial transparency to our membership.

Covid-19 Implications

- As we approach the season, some of the implications of Covid-19 pandemic are being seen.
- House League registration is lower than expected, and a review of our projected costs will be needed.
- Risk chair noted that the Budget for Police Record Checks and will not be needed as Guelph Police delayed the implementation of a processing fee until 2022.
- We may be eligible for additional programs and rent relief

VP Finance also noted that as an organization, we would benefit if we had a revenue generating facility, as a large portion of Rep team expenses go towards facility rentals.

Action: Iain will send invite to the board for an initial review of the 2021 Budget

Action: Jeff to apply for Rent Relief Program

Shared Drives / Shared Folders

Discussion occurred on the use of shared drives/folders across GMBA.

Action: Erik to organize/document the shared drives and folders currently in use.

Technical Committee- Rob Robinson

Rob provided an update on behalf of the Technical Committee

Priorities for this season are

- Mentorship program for new coaches
- Coaching Resources
- Clinics – fall/summer/winter clinics
- House League Development program

14U High Performance Program

Update was provided on change since the last board update.

- Meeting with Rep Head Coaches from 10U to 13U occurred
- Coaches Feedback on the program was positive.

Round table discussion occurred with the board

Key takeaways from the discussion include

- Request to revisit the name of the program
- Request for centralized booking of all facilities for GMBA Teams
- Guidance requested on how the HPP program will benefit all levels of organization.
- Board is in favour of moving forward

Tournaments

- All tournaments are full, with wait lists.
- Currently working on options if teams need to be bubbled.

Umpires

- Registration is progressing well.
- Expected to have enough umpires to meet the demand of the 2021 season.

Fundraising and Sponsorship Update

- City of Guelph Community Grant application was denied.
- Canadian Tire Jumpstart grant was received.
- 50/50 draw targeted for the Eliminations Tournament
- Will be doing a Little Caesars Pizza fund raiser

Action: Jill to confirm if Little Caesars Logo can be used on our website.

Updated Constitution

Highlighted key changes from previous draft shared with the board.

This includes

- Update Grievance Committee Definition
- Standing Committee Chairs
- Minimum threshold to be elected
- Implementation Plan.

<9:10 - Dave Shapka Arrived >

Board reviewed the targeted feedback on the draft provided pre-meeting.

Board in agreement on recommending the following updates

- 4.5.4 – Add (where applicable) to audit report
- 5.11.1.4 – Revise wording from Accountants to Auditors
- 6.2.1 – Correct Invalid Section Reference
- 6.2.5 – Create equivalent section for Vice Presidents
- Application of consistent formatting in final document.

Action: Jeff to circle back with Committee and make updates based on feedback.

Action: Final Draft to be shared with the board.

Electronic Vote to follow.

Targeting Special AGM for May 2nd.

Food Bank Street Challenge

- Planning is progressing well
- Currently firming up communication & dates

Action: Iain to take back to the committee and decide if prizes are needed.

Baseball Ontario Screening Policy

- Risk Chair shared updated policy draft pre-meeting
- Primary changes include:
 - Moves to a 3 tiered risk level.
 - Coaches remain in High Risk tier
 - Under BBO system, a Policy check is needed every 3 years, off years require a declaration.
- Police Checks will not cost money for 2021, but will for 2022.
- OBA secured a group discount with Sterling. May be cost effective to move over for 2022.

Motion: To accept the new GMBA volunteer screening policy as written
Moved by Ryan, Seconded by Adam. Motion Carried.

Other Business

"1 Baseball Guelph"

Action: Kirk to share the "1 Baseball Guelph" draft program with the board.

Uniforms

- Rep Uniforms should be available in the next few weeks.
- Hats may be delayed until Mid-May as their shipment was impacted by blockage in the Suez Canal.

Adam updated the board on a discussion at the Executive meeting on the 2022 Uniform Supplier. Executive is in favour of re-opening the discussion to ensure best possible choice is made for our membership.

Motion: Re-open the discussion on the 2022 Uniform Supplier for GMBA.
Moved by Adam, Seconded by Erik, Motion Carried.

Adjournment

Moved by Adam, Seconded by Rob. Motion carried
Meeting was adjourned at 10:09 pm