



## **Guelph Minor Baseball Association Inc.**

5C – 100 Crimea Street, Guelph, ON N1H 2Y6  
Website: [www.gmba.ca](http://www.gmba.ca) | E-mail: [office@gmba.ca](mailto:office@gmba.ca)

### **Board of Directors Meeting**

Thursday August 5<sup>th</sup>, 2021

Meeting was called to order at 9:04pm

Meeting was held virtually, using Google Meet video conferencing.

**Present:** Jeff Hoffman, Stefanie Mocuik, Ryan Herron, Jill Gillis, Rob Robinson, Dave Shapka, Kirk McNabb, Erik Tremblay, Iain Durk

**Delayed Arrival:** Adam Fanjoy

**Absent:** Heather MacPherson, Steve Marshall

#### **Approval of the August 5<sup>th</sup> Agenda**

Moved by Kirk, Seconded by Erik. Motion carried

#### **Approval of the June 30<sup>th</sup> Minutes**

Moved by Erik, Seconded by Kirk. Motion carried

#### **Approval of the July 18<sup>th</sup> Minutes**

Moved by Rob, Seconded by Kirk Motion carried

#### **Declaration of Conflicts**

None

#### **ICBA Elite Team.**

- The recruitment of the GMBA ICBA Elite Team Representative is underway. In interim, Jeff will take on the role.
- Coach application window is now closed, and the Elite team is starting the coach selection process.
- Each organization will be part of the coach selection committee.
- As of now, 40 players have registered for tryouts.
- A draft of the Memorandum of Understanding has been shared with the executive for initial review and feedback.

**Action:** Jeff to circulate updated version of the MOU, once received, with the board before we sign it.

## **Grievance Committee Update**

Rob provided an update on a recent grievance case investigated by the Grievance committee.

- The committee consists of Rob Robinson, Adam Fanjoy and David Turner.
- An accusation against a Guelph coach was made by an opposing team member.
- The committee followed the GMBA approved investigation policy and found no corroborating evidence to support the accusation.
- The committee has found no reason for further action.

## **End of Season**

### **House League Playoffs**

- Planning is underway for Playoffs on Labour Day weekend
- Most divisions will have a 2-game round robin and a championship game.
- Umpire availability will be difficult as many umpires are also playing in the playoffs.
- We will likely have games with only one umpire.

### **House League Medals and Awards**

Steve provided an update via email before the meeting.

- Picture Day will be Aug 21<sup>st</sup>, and we will be using Future Stars Photography
- Pictures will be delivered as a digital download.
- Steve is targeting to have a final Medal count out by end of week.

### **ICBA Playoff Update**

Stefanie provided an update via email before the meeting

- Double knockout tournament for 11U and below.
- Best of 3 Series style playoffs for 12U and up.
- GMBA to host 9U Tier 2 playoff tournament as we convene that division.
- sent an email on Playoffs
- Select does not currently have an end of year tournament, but Select Committee is trying to organize one for 11U & 13U. 9U only had 2 teams.

## **End of Fiscal Year**

### **2021/22 Board and Officer Recruitment**

- Executive has been contacting board members to gather intentions for 2022.
- We currently anticipate a few vacancies this year, including in the leadership.

### **Finance Committee Update**

- Job posting for New Treasurer is up on the website.
- Information has been shared with all members via email and on social media.
- Donato will stay on and help with the transition

## Financial update

Iain shared the latest financial update from Donato.

- Based on current projections, we will finish in the black
- Overall profit would be just over four thousand dollars.
- We would have sufficient cash on the balance sheet to repay the GIC, but it would leave us in a very tight position.
- Decision on the GIC repayment to be made once books are closed and final numbers are in.
- We have 5 coaches with outstanding Rep fees and some coaches have unpaid invoices going back to the winter.

**Action:** Iain to email financial projection to the board.

## Audit Update

- GMBA books close at the end of August, and Donato will be actively working with the auditors.
- Recommendation is that the Auditors present their findings to the Board, and Donato would present the recommendations at the AGM.

## AGM

- Erik to coordinate planning for the AGM
- Goal would be to follow last years model and host virtually.
- Erik will share information with the board as planning progresses

## Fundraising- Jill Gillis

- Little Caesars Pizza fundraiser is not going great.
- Last day for orders in August 11<sup>th</sup>.
- Only 60 units sold so far, we need 100 for free delivery.
- Of the 60, 55 are from House League and only 5 are from Rep.
- Jill has requested board members to share with Coaches / Families

Action: Erik to send last chance email to membership on August 10<sup>th</sup> and coordinate Social media post.

## 2022 Planning

### Marden Contract

- Have re-booked unofficially for the same timeslots to hold the spot.
- Within the next few weeks, we will need to formally commit.
- Rob expects the total cost to come in around 28 Thousand
- Typically, about 3 Thousand goes unused.
- Expects that with teams training in the fall, we should have less unused time.

- Rob confirmed that we can sublet the time if desired.

**Action:** Rob to approach Technical/Rep Committee to develop a plan for unused time and share with the board before contract is signed.

### Rep Coach Selection

Stefanie sent an update in advance

- Applications are in all age groups
- With gameplay being extended into September, this will require notification of head coach selection earlier.
- This requires an amendment to section #8 of the Coaches Selection Policy. Proposed amendment is as follows

*"8. Successful applicants will be notified by the Coaches Selection Committee and/or VP of Rep upon conclusion of interviews and discussion for said division. Once an applicant accepts that coaching appointment, his/her name will be posted on the GMBA website."*

**Motion** to approve the amendment of the Coaches Selection Policy as presented was moved by Stefanie, seconded by Adam and upon voting, the motion carried.

- Stefanie updates the board on the recommended members for the Coaches selection committee
- Recommended members are Rob Robinson, Shawn Malott, John Murray, Shawn Martens, Greg Killingbeck, Adam George, Paul Spears, Paul Surette & Jim Price

**Motion** to approve the Coach Selection Committee members as presented was moved by Stefanie, seconded by Erik and upon voting, the motion carried.

### Rep Tryouts

- Rep committee is still working on a plan for tryouts.
- Information will be provided when available.

### 2022 Baseball Order

- Dave is currently sourcing the best price for the 2022 baseball order.
- Baseballs must be ordered early to lock in best prices.
- Dave noted they can be ordered closer to the season start if needed.
- Due to volume of the order, Dave is looking to see if he can find a wholesale price.

Adam suggested that to save costs, we could use the excess ROML balls currently in storage for 18U instead of the 80CC balls next year.

### 2022 Equipment Order

- Dave intends to wait until House League equipment is returned to assess needs for 2022.

### 2022 House League Uniform Order

- Dave noted that Hometown sports did a good job with the uniforms this year.
- Positive feedback on the experience and family went directly to the store to get sized and to pick up uniforms
- Hometown sports has left over baseball pants and are willing to hold them until next season.
- Some issues identify with multiple players having the same number on the same team. This was tied to allowing players to select their own number and not providing alternates.
- Overall feedback is that Jerseys and Hats looked really good, with consistent Royals branding across all teams in all divisions.

Action: Dave to source costing for next Season, preference is to remain with a local supplier.

### 2022 Rep and Select Uniform Order

- Dave is currently sourcing quotes from existing and new providers
- Preference is to bring local if fiscally responsible
- Cross branding across House League, Select and Rep allows for more opportunity for Spirit Wear sales as well.

### **Other Business**

Adam wanted to acknowledge that the Guelph Royals are competing well across all ICBA Divisions and noted that it reflects a strong program at all levels.

### **Adjournment**

Moved by Rob, Seconded by Dave. Motion carried

Meeting was adjourned at 10:22PM