



## **Guelph Minor Baseball Association Inc.**

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### **Board of Directors Meeting**

Sunday Dec 5<sup>th</sup>, 2021

Meeting was called to order at 8:00 pm

Meeting was held both Virtually and in Person, using Google Meet video conferencing.

**Present:** Adam Fanjoy, Jeff Hoffman, Steve Marshall, Kirk McNabb, Ryan Herron, OJ MacDonald, Dave Shapka, Jill Gillis, Lindsay Dickerson, Greg Killingbeck, Jenn Leachman, Erik Tremblay

#### **Approval of the Dec 5<sup>th</sup>, 2021 Agenda**

Moved by Adam, seconded by Steve, Motion carried

#### **Approval of the Nov 4<sup>th</sup>, 2021 Meeting Minutes**

Moved by Adam, seconded by Erik, Motion carried

#### **Conflicts**

None declared

#### **President's Report**

##### **Committee Meetings**

- Adam noted that it is important to ensure the board is informed of the various committee work.
- By including [board@gmba.ca](mailto:board@gmba.ca) as optional on meeting invites, you are allowing board members the opportunity to participate in committee meetings.
- If you have an Agenda, please included it.
- If you have minutes, please share them.
- Non committee members do not have a vote at the committee level, but should be allowed to participate if they desire.

##### **Email**

- When sending communications to people, please use the @gmba.ca email addresses and distribution lists.
- All coaches for Rep & Select and all board members have GMBA email addresses.
- Detailed listing of all GMBA email addresses was shared from the office account

### GMBA Board of Directors Conflict of Interest Policy

- Adam discussed the updated Document shared with the board in the meeting package.
- GMBA follows Robert's Rules of order, and as part of their interpretation of Conflict of Interest, it is clear that no member can be forced to declare a conflict of interest.
- Conflict of interest is personal, and is up to the board member to decide if they are in conflict.

**Motion: GMBA accepts the *Code of Conduct Policy* as presented.**

Moved by Adam, Seconded Kirk, Motion carried.

**Action:** All board members are to sign and return the policy prior to the next board meeting.

### ICBA and OBA Annual General Meetings

- ICBA AGM was plagued with technical difficulties
- GMBA received 2 Player Awards – Senior Player of the Year and Senior Pitcher of the Year
- GMBA umpire also receive umpire of the year honours.
- OBA AGM was straightforward, and primarily just house keeping items.

### South End Community Center meeting

- City of Guelph hosted an open meeting to all community groups and organizations who use the South End facility to provide an update on the new Community Center.
- GMBA was the only group who showed up.
- There is still uncertainty on if the construction will happen as scheduled, and more information will be known after the next City Council Budget meeting.
- They have committed to provide access to Larry Pearson Park via a 'goat path' from a new temporary parking lot that will be built.
- Access will be available from May 10<sup>th</sup> through Labour Day weekend
- Construction delays will have an impact on GMBA, and this will create difficulty for our association as we emerge from the pandemic.
- OJ will be working with the City to see how we can offset the impact.

### Meeting with Guelph Minor Hockey

- GMHA reached out to see if we wanted to sublet a 1500 square foot warehouse space in our current building.
- Development committee met with GMHA and reviewed the space to see if it would meet our training needs.
- Would take significant amount of remodeling to make work.
- Ultimately decided it was not the right fit for GMBA.

### Holiday Gathering and January meeting

- Holiday Gathering will be held at Symposium Café on Dec 14<sup>th</sup>.
- Starts at 7:30PM in the back room.
- This will also be used to help finalize the budget.

**Action:** Adam to send our Invite for the Holiday gathering

- January is schedule for Jan 2<sup>nd</sup>, board agrees to move it to Jan 9<sup>th</sup>.

**Action:** Adam to move the January Board meeting to Jan 9<sup>th</sup> at 8:00PM

### Treasurer's Report:

#### Audit follow up

- Meeting with the Auditors was moved to Dec 15<sup>th</sup>.
- OJ will provide an update after the meeting and a more detailed update in January

#### Statement of accounts

- Statement of accounts are still being finalized.
- \$31,763 went out, while \$30,728 came in.
- Income was primarily from Rep Registration & Storm %0/50 Raffles.
- OJ will share an update with the board via Email once ready

**Action:** OJ to update the board on the November statement of account via email

#### 2022 Budget process

- We are close to being able to present the board with a Draft Budget for approval.
- Committees have been communicating and collaborating well on the budget and the process is more collaborative than in prior years.
- Most of the sections are nearing completion
- Focus is not on finalizing the Equipment and Fixed Costs sections.
- Additional focus on development and ensuring costs are reflect it.
- Target is to have the budget ready for the Holiday meeting.

### Programs Report

#### Tournaments

- 9U will run AAA/AA tournament
- 8U will run an Open division tournament
- Adam is coordinating both tournaments.
- Proceeds of the tournaments go to the 8U and 9U teams as a fundraiser
- Rival Series tournaments for 14U and up will not run.
- With the uncertainty of the Pearson Diamonds, we missed our December Registration window

### House League Update

- Most focus is on the Select side right now
- 2 application so far for coaching positions so far.
- Another email is going out Monday reminding application of the application deadline.
- Will aim to run tryouts even without coaches picked for the younger age groups.
- For 18U, we can delay tryouts if needed.

### Development

- Running coaching clinics on Dec 8<sup>th</sup> & 15<sup>th</sup> with emphasis on throwing and hitting.
- Coaches have extended the invite to assistant coaches as well.

### Rep Update

- 4 Applications received by Tier 2 Teams to play in the Tier 1 loop
- Rep committee reviewed the applications and made the following recommendations
  - 10U – Application was approved.
  - 12U – Application was approved.
  - 8U – Application was declined. Primary concern was the uncertainty about the ICBA division availability for 8U and it was deemed to early to early to grant this request.
  - 14U – Application was declined. Primary concern was that a large # of the players had declared for Tier 2 and did not participate in the Tier 1 Tryouts.
  - The 14U Tier 2 Coach has requested an appeal of the Rep Committee decision.

**Action:** Adam will form a Special Committee to review the appeal and provide a recommendation to the board.

Any member with interest in joining the review asked to reach out to Adam.

- Mentorship program will continue in 2022
- ICBA
  - ICBA Interlock teams (non-original members) must re-apply to ICBA every year.
  - A few organizations could have played their way out of ICBA
  - Concerns about Play-off structure, rushed timelines and schedules will be brought back to ICBA
  - Discussions with ICBA on how teams are assigned to play in each loop, GMBA would like to see more consistency in the process and more competitive loops.
  - GMBA is evaluating potential recommendations, including a relegation model based on team play.

**Motion:** to Extend the GMBA Board Meeting by 15 minutes was moved by Adam and seconded by Jenn. The motion carried.

### **Administration Report**

#### **Office Use and COVID-19 Policy Update:**

- Policy was shared before the meeting and is being revisited based on feed back from Jeff.
- The motion in the Agenda has been pulled and will be brought forward at a later meeting.

#### **Umpire & Diamond Coordinator Update:**

- 1. Motion:** The GMBA Board of Directors support the appointment of the successful applicant - Fiona Caron for Umpire Coordinator for 2021-2022. Moved by OJ and seconded by Greg. The motion carried.
- 2. Motion:** The GMBA Board of Directors support the appointment of the successful applicant Becky Raco for Diamond Coordinator for our 2021-2022. Moved by OJ and seconded by Jenn. The motion carried.

#### **Update on project status**

- Conversion of the small room into a development room is going well
- And additional 200\$ is expected to be spent on painting supplies, which still falls into original budget
- The room is already being used by the development team for coach training.

#### **Finance Committee Update**

- Total # of 50/50 draws for the Guelph Storm is now at 9.
- Just over \$14,000 has been collected for Game vouchers
- GMBA did not retain a portion and all profits are being passed directly to the teams.
- Vouchers for the GMBA 50/50 were handed to teams to sell, GMBA Board will not be required to sell vouchers and will not received proceeds of voucher sales.

### **Adjournment**

Moved by Adam, Seconded by Erik. Motion carried

Meeting was adjourned at 9:11