

Guelph Minor Baseball Association Inc.

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Board of Directors Meeting

Sunday July 3rd, 2022

Meeting was called to order at 9:02 pm Meeting was held both in person and virtually using Google Meet video conferencing.

Present: Dave Shapka, Erik Tremblay, Adam Fanjoy, Jeff Hoffman, Jenn Leachman, Ryan Herron, Jill Gillis, Lindsay Dickerson

Absent: Greg Killingbeck, OJ MacDonald

Approval of the July 3rd Agenda

Moved by Adam, seconded by Jeff, Motion carried

Approval of the June 5th Minutes

Moved by Adam seconded by Erik, Motion carried

Declaration of Conflicts

None

President's Report

Conversations with the City

Adam and OJ had an informal discussion with Cam Guthrie, the city of Guelph Mayor, to discuss some of the GMBA concerns.

Key highlights are as follows

- City doesn't start regular maintenance on the diamonds until June 1st, while our contracts with the city start on May 1st.
- Will be looking into improving this, especially with showcase diamonds.
- Comparison was made to hockey, where you wouldn't rent ice without proper maintenance and equipment.
- Software usage and booking process to be revisited, currently we need to book 30 days in advance
- Create a line of communications with the mayor.

Grievance decision Follow-up – Email Vote

- 8 games suspension for the coach was upheld on board vote
- Grievance committee operates separately from the board, they are not responsible to the membership. The board is responsible to the membership
- Proud of the process, how quickly we reviewed information and acted.
- Grievance Committee reviewed precedence for the suspension.
- Younger age of umpire was taken into account.
- Committee consisted of Rob Robinson, Miranda Discanno and Ryan Herron

Treasurer's Report:

Statement of Accounts

OJ provided an update of bank balances prior to the meeting

Administration Report

Break-In/Insurance Update

- We have finalized all actions related to our insurance claim and received payment from the insurance company.
- The only remaining action is to contact GA Lock (Heather Keyes) and arrange the office re-keying.

Lottery Licences

- We have finalized and issued all 4 lottery licences that we have received and are awaiting the events to be completed.
- Jill is handling the contact with the teams and overseeing this project.

Leave of Absence

- Prior to the meeting, OJ submitted a request for an extended leave of absence from GMBA.
- This will leave both the Treasurer and VP Amin role vacant.
- Adam noted that over the span of this year, we had 2 resignations and 3 separate leaves of absences and are still delivering a strong product for our members.

Finance committee report

- There are concerns that some key tasks have not been completed by the Treasurer.
- Erik will be taking on the interim-Treasurer Role for GMBA
- Initial Focus will be on
 - 1. Reconciliation of GMBA transactions with the Bank Statements
 - 2. Review of GMBA Credit card for outstanding balances & late fees
 - 3. Coordination of outgoing invoices (Rep fees, Select fees, 50/50 tickets)
 - 4. Reconciliation and Payment of incoming invoices (City Diamonds, Guelph Storm, Marden)

- 5. Alignment of Income Statement and Balance Sheets in Quickbooks.
- 6. Lotto Licenses with the City
- 7. Provide updates to the board as triage progresses.

Office Administration Position

- Finance Committee reviewed a recommendation to hire a dedicated office administrator position for GMBA.
- Finance Committee is in favor of the role and the recommendation was shared with the full board for review
- As directors within the organization, we have to do so much work that it takes away from our ability to focus on the vision for GMBA.
- Would help us elevate the conversation at the board level to focus on the bigger vision and out fiduciary responsibilities.
- Adam struggles with the concept, as he's never seen it in action.
- Both KMBA and GMHA have similar roles
- Board agrees to continue exploring the idea.
- At a minimum we need more help.
- Need for volunteers has increased, however number of volunteers is decreasing.

Action: All Board members to read the proposal prior to next Board meeting Questions to consider:

- Would our membership support this role?
- Would this require a vote at the AGM?
- How do we proceed forward with this?
- Could this be offset the cost with a "volunteer fee" on all registrations?

Action: Lindsay to reach out to Kitchener Minor Baseball and Guelph Hockey to see how they structured similar roles.

Motion to extend the meeting by 30 minutes was moved by Adam, seconded by Jenn. Motion Carried.

Programs Report

House League Fall Ball

- 31 players registered for Fall Ball so far
- A few emails for 7U Players requesting permission to play up.
- Need to increase communications
- Board provided permission to use a different vendor for fall shirts if Hometown cannot commit to making the deadlines.

Action: Adam to coordinate Vinyl signs to place at key diamonds.

Rep Update

- Classifications submitted to ICBA for approval
 - Only 4 Guelph teams classified at AAA
- ICBA will hold a meeting on Tuesday at the GMBA office to review all ICBA classification.
- Request for tournament jersey approval from 10U T2 was approved by Rep Committee and brought to the board for approval.

Motion: The Board approves the 10U Tier 2 to design, create and wear as a tournament jersey.

Moved by Adam, Seconded by Dave. Motion Failed.

- The Coaches applications will be out in early July
- The Coaches selection committee is coming together. Greg will update the board of the names once the groups are complete.
- The 12U bid to host Provincial A championship was not successful.
- The Rep committee does not support GMBA participating in the EBLO program for 2023, lack of player interest plus Bearcats options being the main reasons.

Motion to extend the meeting by 10 minutes was moved by Adam, seconded by Ryan. Motion Carried.

Bearcats Update

- Teams are performing well
- Added Velo Pitching to their year-round training
- Player evaluations will occur in early August
- Tryout registration forms are now open
- Combine style evaluations, with players invited to game tryouts based on their results.
- July combine is July 15th/16th
- Players will require releases to attend.
- Running a 19U "Gap Year" Program with player participating in US tournaments and exhibition games.

Action: Jeff to send Bearcats info to Social Media to share with our families.

Other Business

Adjournment

Moved by Adam, Seconded by Dave. Motion carried Meeting was adjourned at 10:41 pm.